



City of Rocklin



Lateral Police Officer

Pride, Professionalism, and Teamwork

Come to work for the beautiful City of Rocklin. Work for a progressive Police Department in a safe community with great schools and affordable housing. Enjoy hiking, boating, camping, skiing, and much more, just minutes from Rocklin.

Salary:

\$4,115 - \$5,251 monthly

(Up to **\$6,314** with additional incentives)

May be eligible for **\$3,000**
signing bonus and relocation
costs up to **\$5,000**

GENEROUS BENEFITS PACKAGE

Apply Now!



City of Rocklin

Human Resources Division
3970 Rocklin Rd.

Rocklin, CA 95677

Jobline: (916) 625-5060

www.rocklin.ca.us

Application available on website

THE POSITION

The City of Rocklin is conducting a recruitment for dynamic, community-oriented Police Officers with a progressive and team-oriented approach.

In order to meet the qualifications of a Lateral Police Officer, candidates must be twenty-one years of age; education equivalent to the completion of the 12th grade; 30 college units (in addition to those earned at the academy) desirable; possess an active POST Basic Certificate and have at least one year of full-time service in a California law enforcement agency within the last three years; and possess a valid California driver's license.

Additionally, candidates should possess the ability to:

- Work effectively and quickly and adopt reasonable course of action under physical and mental pressures and in potentially hazardous situations
- Write clear and comprehensive reports and be an effective oral communicator
- Deal tactfully with citizens
- Identify and address social, environmental and criminal problems
- Conduct preliminary and follow-up investigations of crimes and traffic accidents
- Prepare reports of arrests made, investigations conducted, and unusual incidents observed
- Operate radio-telephone and hi-tech computer equipment in patrol vehicles
- Promote Police and community partnerships and develop problem-solving strategies

Working Conditions/Physical Requirements:

Mobility to work in both an office setting and while performing field work; lift and carry weight up to 50 pounds; strength and stamina to perform law enforcement duties, including making arrests; vision to meet department standards; hearing and speech to communicate in person or over communications equipment; analyze work papers, reports and special projects; remember accounts given by witnesses; identify crime suspects; interpret and apply the law in field situations; observe while conducting surveillance; problem solve crime situations; and explain the law to the public.

COMPENSATION AND BENEFITS

The salary range for Police Officer is \$4,115 - \$5,251/Month (applicant can earn a maximum of \$6,314 with additional incentives). The City offers an extensive benefits package which includes:

- Health - \$933.34/mo. (variety of PERS plans); City pays full cost of dental, vision, life, accidental death & dismemberment, and long term disability insurance
- Deferred compensation program with a \$50 per month City match
- PERS retirement (3% @ 50) - City pays employee's 9% contribution
- Retirement Medical Plan
- Uniform allowance - \$950/year; new employees are provided first set at no cost to employee
- Education Incentive - begins at \$65/mo. for 60+ units (40 units job related) and increases incrementally based on education and POST certificates up to \$275/mo. for Bachelor's degree + Advanced POST. Tuition reimbursement available
- Generous Paid Time Off Cash-Out program; Sick Leave
- Special Duty Pay - 5% of base pay
- Longevity Pay - 2.5% at 7 years, 5% at 10 years, and 7.5% at 15 years
- Compressed work week - 12 and 10 hour shifts



THE DEPARTMENT

The Rocklin Police Department has 85 full time employees and an annual budget of \$10.5 million. The Department fields a number of units and specialties including: uniformed patrol, traffic enforcement, neighborhood officers, investigations, canines, school resource officers, DARE, crime prevention, SWAT, dispatch, records, evidence, and animal control.



The Department embraces a philosophy of community oriented policing and is still implementing a transition plan. The City enjoys a low crime rate, and all efforts are focused toward maintaining a safe, family environment throughout the community. The City and Police Department are experiencing fast growth and are organized to meet future needs. The Department moved into a **newly constructed, 40,000 square foot state of the art facility** in June 2005.



THE COMMUNITY

The City of Rocklin is nestled at the base of the Sierra Foothills just off Interstate 80 in beautiful Placer County. The City of Rocklin was first incorporated in February of 1893. The name Rocklin was chosen to describe the City because of the large amount of granite that covered the entire area. During the 1890s, there were thirty working quarries that provided high quality granite for building construction and other uses.

The City currently has a population of over 50,000 and covers 20 square miles. Rocklin is one of the fastest growing cities in California, yet offers the charm of a small town. The City proudly boasts of its celebrated and well-liked neighborhoods, the diversity of its beautiful parks and natural open spaces, low crime rates, and a strong economic base.

Combined, these characteristics bring citizens and businesses together creating an active, participatory community. The citizens of Rocklin see themselves as partners with the City in providing a quality community in which to live, play, raise a family, and do business.

THE ORGANIZATION

The City of Rocklin is a General Law City and operates under the Council/Manager form of government. Five Council Members are elected at large for four-year terms. Each year the Council elects the Mayor and Vice-mayor from within their ranks. The City Council appoints the City Manager. The current City Manager, Carlos Urrutia, has served in that capacity for over 20 years. The City has six operating departments including: Administrative Services, Public Works, Community Development, Police, Fire, and Community Services & Facilities. Management staff from all of these departments works closely together to ensure stable growth and ongoing quality of life within the community. The City Council consistently supports public safety goals and efforts to maintain one of the safest communities in the State.

THE APPLICATION AND SCREENING PROCESS

All applicants must complete a City of Rocklin employment application. The applicant has the responsibility to explain his/her qualifications fully and clearly. **Please attach POST Certificate to application.** Applications will be screened based on qualifications, and those applicants that best meet the needs of the City will be invited to participate in the City's selection process. Lateral Police Officers are not required to participate in a written examination.

The City's selection process includes an oral panel interview, polygraph, and a thorough background investigation. Offers of employment are subject to successful completion of a pre-employment medical and psychological exam and substance abuse screening.

Applications must be submitted to the address below:

CITY OF ROCKLIN HUMAN RESOURCES

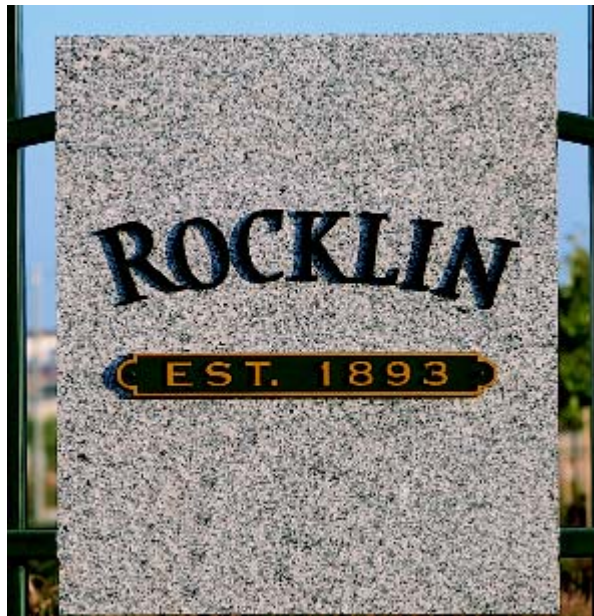
3970 Rocklin Road

Rocklin, CA 95677

Telephone: (916) 625-5050 Fax: (916) 625-5099

Jobline: (916) 625-5060

www.rocklin.ca.us Visit for More Information



The City of Rocklin is an equal opportunity employer.
If you possess any disabling limitation that would require test/interview accommodation,
Please inform the Human Resources Division upon submittal of the application.